

## CONSULTING IN HUMAN TALENT



### ORGANIZATIONAL HEALTH

We evaluate the health status of the organization. The vital signs we measure are frequent behaviors and outcomes. We focus on identifying the cultural aspects that support management.



### TEAMBUILDING

We support work teams to strengthen key skills such as effective communication, building trust, conflict resolution, meeting management, project leadership, and handling stressful situations.



### PERSONAL ADVICE "COACHING"

We hold one-on-one meetings with key personnel in the organization to help them discover and develop their potential and performance. Likewise, we help resolve organizational, personal and/or group restrictions.



### PEOPLE & TEAMS

We collaborate to strengthen the organization and processes of the life cycle of collaborators in its various stages: attraction, recruitment, onboarding, development, retention and termination.

Additionally, we help you define and establish the ideal organization for the business: structure, suitable personnel, development plans, compensation, among others.



### WORKSHOPS AND EVENTS

We develop and implement internal workshops (virtual and / or face-to-face) based on specific organizational needs such as improved communication, conflict resolution, leadership awareness and team dynamics.

Our approach to each of these issues has two implementation timelines. The first is short-term, focusing on today, during the health crisis. We help to achieve effective ways of working within this situation of instability.

The second is long-term, focusing on the post-crisis time, helping to establish long-term processes, policies, procedures that comply with the safety of employees, customers and the productivity of the company in the new reality.

